



RoboCup Junior Queensland
c/o: Yang'en Xu, RCJQ
Islamic College of Brisbane 45
Acacia Road, Karawatha QLD
4117
ABN: 72 592 462 493

Key Details

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| Policy Name: | Child Safe Code of Conduct |
| Version: | Version 1 |
| Release Date: | Mar 2026 |
| Review Date: | Dec 2026 |
| Applicability: | Queensland events only |
| Responsible Role: | Queensland State Chair |

Preface

If you believe a child is at immediate risk of abuse phone 000.

RoboCup Junior Queensland (also referred to as 'Our organisation', 'our organisation', 'our', 'us' or 'we') is the QLD arm of national non-profit organisation RoboCup Junior (Australia) Inc. At time of writing, RoboCup Junior QLD and its parent are fully run by volunteers.

Our organisation's personnel primarily run robotics related events for primary and secondary school students. All students attend these events under the supervision of their registering mentor (or the registering mentors delegate). Our organisation does not provide supervisory services for students.

Code of conduct

All personnel of RoboCup Junior QLD are required to observe child safe principles and our expectations for appropriate behaviour towards and in the company of children, as noted below.

All personnel in contact with children are responsible for supporting the safety and happiness of children by:

- Adhering to the child safe policy at all times and upholding this code of conduct
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children (for example, by never questioning an Aboriginal child's self-identification)



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- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- promoting the safety, participation and empowerment of children with a disability (for example, by providing accessible workspaces and making reasonable adjustments at events)
- ensuring adults are not left alone with a child (for example, by ensure events are conducted wholly in open spaces)
- reporting any allegations of child abuse to the State Chair, who will ensure any genuine allegation is reported to the police or child protection
- if an allegation of child abuse is made, ensure as quickly as possible that the child(ren) are safe

Personnel must not:

- Develop any 'special' relationships with children that could be seen as favouritism (for example, the offering of gifts or special treatment for specific children)
- exhibit behaviours with children which may be construed as unnecessarily physical
- put children at risk of abuse (for example, taken them into secluded spaces)
- do things of a personal nature that a child (in the event a child cannot do these things for themselves, this must be referred to their registering mentor)
- engage in open discussions of a mature or adult nature in the presence of children
- use inappropriate language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children
- discriminate against any child for any reason, including because of culture, race, ethnicity or disability
- have significant contact with a child or their family outside of our events
- ignore or disregard any suspected or disclosed child abuse